



Strategic HR 4.0

Building Strategic HR Capabilities to Impact Business

Strategic HR 4.0 arms HR professionals with the strategic expertise to drive impactful business results and redefine the future of HR.



Gain skills to generate valuable market insights and leverage personal capital to influence the business effectively.



Learn to collaborate with line leaders to elevate and develop talent, delivering HR solutions that enhance individual and organizational performance.



Develop the ability to critically assess organizational challenges and navigate complexities with confidence.



Discover techniques to inspire trust and respect, and build strong, collaborative relationships that unify and motivate teams.



Craft a personalized action plan to advance their HR careers and become transformative leaders in their field.

Details:

Best Suited for:

- HR Business Partners
- Functional HR Heads
- High Potential HR Leaders

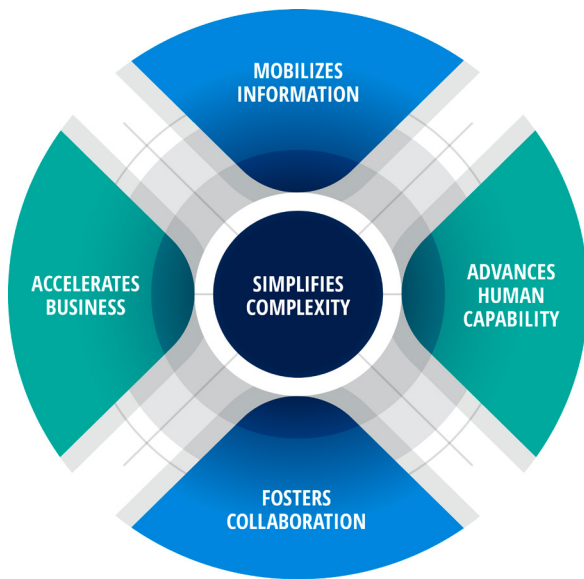
Pricing Options:

- Group of 3 (from the same company): SGD\$5000*
 - Individual: SGD\$2000*
- * excludes GST

Reserve Your Spot:

To secure a place for your company or to request more information, email us at spar@rbl.net.

How can you turn your HR role into a strategic game-changer for your organization?



To excel in today's competitive marketplace, effective HR professionals must master key competencies that drive strategic business partnerships, impacting both business outcomes and organizational capabilities. They need to sift through distractions, think independently, and seize opportunities, especially during uncertain times.

Program Timeline:

Virtual

Session 1 (1/2 day) Accelerates Business

- HRCS Overview and Logic
- Introduction to Strategic HR
- Outside-In

Session 2 (1/2 day) Accelerates Business

- Making Change Happen
 - Pilot Checklist
- Human Side Of Change

Day 1

Day 1 (AM) Advances Human Capability

- Different Roles of Strategic HR
- Diagnosis & Questioning
- Trusted Advisor & Psychological Safety

Day 1 (PM) Advances Human Capability

- Talent Strategy
- Wellbeing & Ways of Working

Day 2

Day 2 (AM) Simplifies Complexity

- Engaging Work Environment
 - VOI²C²E model
- Effective Coaching
 - REAP model

Day 2 (PM) Simplifies Complexity

- Organization Design
- Action Planning (3x3x3)

CONTACT US

to get started.

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 | The **RBL** Group