

# **Leader GPS: Growth Potential Score**

Is your leadership team ready to scale your business?

## Why Leader GPS?

At **The RBL Group**, we understand that executive leadership quality is pivotal, impacting investor confidence and adding significant value to your organization. That's why we developed Leader GPS: a comprehensive assessment tool designed to gauge your executive team's readiness to drive growth.

Leader GPS incorporates five advanced assessment tools to evaluate various facets of leadership effectiveness. These holistic assessments include:



#### **Behaviors**

Leadership Code 360 assesses impactful leadership behaviors.



#### **Potential**

MENTOR Leadership Battery identifies leadership potential and fit for senior roles.



#### Contribution

Leadership Pipeline Audit aligns expectations with actual contributions.



#### **Experience**

Career Experience Interviews evaluate preparedness for senior roles.



#### **Mental Capability**

Cognitive Capability Analysis measures problem-solving abilities.

### **How It Works**

#### **Initial Consultation**

An RBL consultant leads a 1-hour call with CEO or sponsor to outline goals.

#### **Assessment Launch**

Conduct GPS assessments with executives and raters.

#### **Interviews & Evaluations**

Perform career experience interviews and cognitive capability evaluations.

#### Report & Debrief

Receive an aggregate team report with Growth Potential Score. Each leader gets an individual report and coaching session.

Schedule a consultation to determine if Leader GPS is the right solution to prepare your leadership team for business scaling and empower your organization to achieve its growth potential.



