

HRLP

The HR Learning Partnership

We invite you to join more than 1,500 participants and 75 companies who have participated in this landmark program over the past 25 years.

See next page for details



The HR Learning Partnership. This premier strategic HR learning experience enables HR professionals to accelerate their ability to impact the bottom line of their organizations and its customers and investors. Planted squarely at the intersection of a Playbook of content and a Project with strategic impact, world class educators provide cutting edge insights and seasoned consultants support the success of strategic projects to assure your HR professionals know how to use ideas that elevate impact.



1. PLAYBOOK

With a completely refreshed curriculum, HR teams from leading companies will learn from world-class educators, and each other in 7 intensive days. They are constantly challenged to apply current topics in real-time to their teams, their HR functions, and their organizations. Encouraged to think like business leaders, HR professionals stretch their ability to impact the workforce and the success of the firm. To sustain and share learning, each core topic is supplemented by podcasts participants can use to refresh their memory or to share with others inside their organization.

Key topics include: *HR value for all stakeholders (customers, investors, communities); Innovative practices in talent (employee experience, mental health, growth mindset), organization (agility, purpose, information/analytics), leadership, and HR (competencies, department, practices); Taking an outside-in perspective; Defining and building potential*

2. PROJECT

Seasoned consultants coach the team on business critical projects scoped to have real business impact. Before, during, and after the program, project coaches work with the team sponsor to identify an impactful project and then challenge, supplement, and support the team as they gather data, frame solutions, and apply their learnings in a real-world, high-visibility context. After the program, coaches continue to support teams as they take their projects back to implement them.

Instead of bringing outside consultants in, send an internal team to solve your toughest HR business challenges.

Your team will apply the latest playbook to solve your challenges: culture change, hybrid work, leadership bench, HR transformation, great resignation, emotional malaise, digital revolution, or other topic of your choice.

3. PERSONAL

In addition to ideas and impact, participants gain greater self-knowledge through 360 assessments combined with both professional and personal coaching. They also build new relationships, expanding their external professional network to include senior-level colleagues at other organizations.

"HRLP was, without exception, the best professional development experience of my career. The program provided me theoretical grounding, immediately applicable skills, and an amazing network of friends and colleagues with whom to learn, practice, and grow."

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REGISTRATION

For \$95,000 (20% less than other similar programs), you can grow five of your top HR leaders and leverage world-class consultants' expertise to tackle a pressing HR challenge. Schedule a call with one of our Program Co-Directors to find out how you can join some of the world's best companies in developing your HR team.

Contact us: HRLP@rbl.net

Location: Park City, Utah

Dates: May 14-23, 2025

October 8-16, 2025

CERTIFICATION



The use of this official seal confirms that this Activity by The RBL Group has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The RBL Group is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities

FACULTY

Program co-directors work tirelessly to incorporate emerging trends and help participants connect them to your business.



Dave Ulrich
Program Co-Director



Erin Burns
Program Co-Director

ALUMNI 3M ABBOTT LABS AMERICAN EXPRESS ASCENSION ASTRAZENECA AVANA DEBANK ONE BASF BAXTER HEALTHCARE BBC BLACK & VEATCH BOEING BT CAMPBELL SOUP CAPITAL ONE CARDINAL HEALTH CISCO SYSTEMS COCA-COLA DIGNITY HEALTH DUPONT ELI LILLY FLEX FORD GE GILEAD GLAXOSMITHKLINE GM HERMAN MILLER HP HUMANA ICI ICICI INGERSOLL RAND INTEL INVENSYS JOHNSON & JOHNSON JUNIPER NETWORKS KINROSS GOLD LAFARGE LOGICA LUCENT TECHNOLOGY MAERSK MCKESSON MOTOROLA MSCI NATIONAL AUSTRALIA BANK NOKIA SIEMENS NETWORK ORACLE OWENS CORNING PEPSICO PFIZER PITNEY BOWES PRAXAIR QUANTUM RIO TINTO SAUDI ARAMCO SEARS SHAW COMMUNICATIONS SHELL STATOIL TIME WARNER UBS UNILEVER UPS US STEEL WALGREENS WESTINGHOUSE WILLIAMS