

# **Strategic HR 4.0**

**Building Strategic HR Capabilities to Impact Business** 

Strategic HR 4.0 arms HR professionals with the strategic expertise to drive impactful business results and redefine the future of HR.



Gain skills to generate valuable market insights and leverage personal capital to influence the business effectively.



Learn to collaborate with line leaders to elevate and develop talent, delivering HR solutions that enhance individual and organizational performance.



Develop the ability to critically assess organizational challenges and navigate complexities with confidence.



Discover techniques to inspire trust and respect, and build strong, collaborative relationships that unify and motivate teams.



Craft a personalized action plan to advance their HR careers and become transformative leaders in their field.

## **Details:**

#### **Course Dates:**

**22 & 24 October 2024** (virtual) & **5-6 November 2024** (in-person)

### **Best Suited for:**

- HR Business Partners
- Functional HR Heads
- High Potential HR Leaders

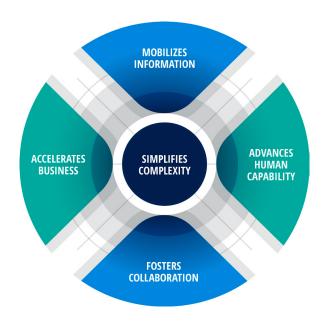
### **Pricing Options:**

- Group of 3 (from the same company): SGD\$5000\*
- Individual: SGD\$2000\*
   \* excludes GST

## **Reserve Your Spot:**

To secure a place for your company or to request more information, email us at spar@rbl.net.
Be sure to register by
8 October 2024.

# How can you turn your HR role into a strategic game-changer for your organization?



To excel in today's competitive marketplace, effective HR professionals must master key competencies that drive strategic business partnerships, impacting both business outcomes and organizational capabilities. They need to sift through distractions, think independently, and seize opportunities, especially during uncertain times.

## **Program Timeline:**



## Session 1 (1/2 day) Accelerates Business

- HRCS Overview and Logic
- Introduction to Strategic HR
- Outside-In

## Session 2 (1/2 day) Accelerates Business

- Making Change Happen
   Pilot Checklist
- · Human Side Of Change



## Day 1 (AM) Advances Human Capability

- Different Roles of Strategic HR
- Diagnosis & Questioning
- Trusted Advisor & Psychological Safety

# Day 1 (PM) Advances Human Capability

- · Talent Strategy
- Wellbeing & Ways of Working



# Day 2 (AM) Simplifies Complexity

- Engaging Work Environment
   VOI<sup>2</sup>C<sup>2</sup>E model
- Effective Coaching
   REAP model

# Day 2 (PM) Simplifies Complexity

- Organization Design
- Action Planning (3x3x3)

**CONTACT US** 

to get started.

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