

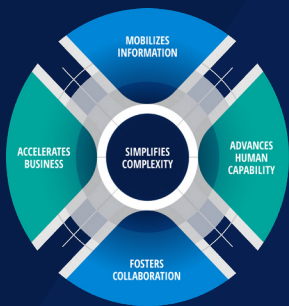
How can HR professionals deliver business results?



 | The **RBL** Group

HR Competency Individual Development Accelerator

Expedite mastery of the HR Competencies that deliver business results with RBL's holistic approach to developing individual and team action plans.



The HR Competency Individual Development Accelerator is a proven process to go from self-awareness to action. Participants take the HR Competency 360 assessment, are guided as they interpret their results, and work from a development planning template and development suggestions developed by Dave Ulrich and the HR Competency Study research team to create a personal action plan. One-on-one coaching and optional team overviews can also be used to help jumpstart the process and increase impact.

INDIVIDUAL ACCELERATOR

HR Competency & Capability 360 Assessment

Based on the largest and latest global research of HR competencies and capabilities*, RBL's HR Competency assessments provide critical 360 feedback along with global and regional benchmarks. Individual feedback reports include macro- and micro-level analysis of strengths and opportunities, a summary of the most and least positive items, rater differences, Top Performer analysis, non-HR perspectives, and written rater comments.

*The HRCS 360 is an empirically validated survey, based on the 34-year RBL/University of Michigan research program on global HR competencies.

Guided videos: "How to Interpret Your Results"

Learn how to look in-depth at your HR 360 results including tips to balance your results and correlate the variables.

Individual Development Plan

Develop a plan to build on your developmental opportunities or enhance your strengths. A development tool designed to help HR professionals turn feedback from their 360 assessments into meaningful personal change.

HR Competency Development Guide

Explore ways to create an impactful development plan and identify development priorities that align with business priorities and personal growth opportunities. The HR Competency Development Guide provides development suggestions for ways to build competency in all five HR competency domains and thirteen factors within those competency domains.

PRICE: \$300 USD per Person

[Learn More](#)

GUIDED INDIVIDUAL ACCELERATOR

Individual Accelerator

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Guided Individual Accelerator

In a one-on-one 60-minute coaching session, a certified RBL coach will guide you in reviewing your assessment feedback results and creating an Individual Development Plan (IDP).

PRICE: \$800 USD per Person

[Learn More](#)

GROUP REPORT

Your group's aggregated competency results.

Build your team's competencies.

PRICE: \$300 USD per report. A minimum of five completed 360 assessments are required to receive a group aggregate report.

Groups of 10+ Guided Individual Accelerators receive a complimentary Group Report, plus a complimentary 1-hour overview session* of group results.

* All coaching and overview sessions are virtual

[Learn More](#)

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to get started.

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