Talent matters and we know how to build it.



Talent Academy

Build human capability by developing competent and committed talent.

A powerful, cohort-based digital development journey that helps leaders develop the skills to build talent that delivers greater business impact.



The **RBL** Group

Less is more—minimum effective dose for people who have lots of other things to do.

Your organization's long-term success depends on your ability to attract, develop, engage, and retain the very best people—and in today's talent market it's imperative that you have every resource available to advance human capability and win the war for talent.

In RBL's Talent Academy, participants will learn how to:

- Engage and empower individuals and teams through coaching to achieve better business results
- · Manage the increasing customization of work
- Better source, screen, develop, and retain talent
- · Create a more diverse, equitable, and inclusive culture
- Increase engagement through developing and reinforcing your employee value proposition

AUDIENCE:

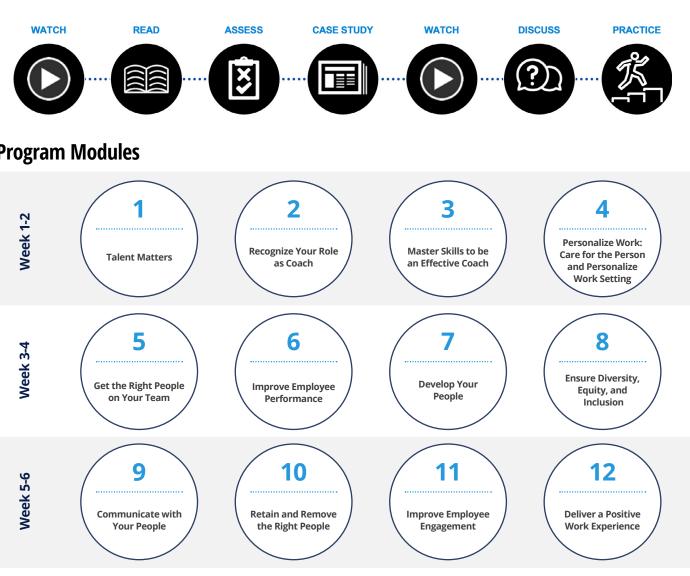
Leaders at all levels, Talent COE Professionals

FORMAT:

- · 6-week digital development program using a blend of self-guided learning assignments and weekly consultant facilitated learning and application sessions
- 12 modules presented by Dave Ulrich about how to build talent that delivers results (videos, reading, exercises)
- Open-enrollment or enterprise programs available

A Day in an Academy Sprint

In two 40 minute modules per week, participants will learn leading-edge ideas, demonstrate how to use new tools on the job, and engage with peers on how to apply what they learn each day.



Program Modules