

What do you need to know and do to increase HR excellence?



Leading for HR Excellence

A results-based masterclass that helps experienced HR leaders create a more effective HR function and build human capability that delivers business results.



MASTERCLASS OVERVIEW

Leading for HR Excellence engages your organization's most experienced HR leaders in understanding and implementing the 10 critical dimensions of a high-performing HR department. These dimensions enable your leaders to build human capability (leadership, talent, organization capability, and strategic HR) that delivers business results. In addition to intact HR leadership teams, this masterclass is designed for individuals ready to develop into CHRO or VP-level HR leaders.

As a result of this course, you will:

- Recognize why HR effectiveness delivers human capability that adds value to all stakeholders.
- Understand and implement the 10 critical dimensions of a high-performing HR function.

Week 1

1

HR Functional Excellence

2

Driving Reputation

3

Valuing HR's Customers

4

Defining HR's Purpose



Consultant-facilitated live session

Week 2

5

Designing HR

6

Building Human Capability

7

Utilizing HR Analytics

8

Exploring HR Digital Technology



Consultant-facilitated live session

Week 3

9

Delivering on Key HR Practices

10

Developing HR Professionals

11

Creating HR Relationships

12

Next Steps for HR



Consultant-facilitated live session