

Masterclass on Organizational Design & Transformation

In today's dynamic business environment, expertise in organizational design is essential. Our masterclass empowers participants with skills to navigate challenges effectively, optimizing structures and ensuring sustainable alignment of capabilities. Join us to gain a competitive edge, foster innovation, and enhance operational efficiency.



PROGRAM HIGHLIGHTS

- **Why Organizations Matter?:** Explore the contemporary business landscape and understand the significance of organizations within it.
- **The Outside-In Context: The Shift of Drivers of Market Value:** Examine the evolving landscape and how external factors influence market value.
- **Aligning the outside-in with the organization:** Characterize business strategy, establish the vital link between capabilities, and include key elements of organizational design for success.
- **Structural Design:** Explore common models and the logical frameworks behind effective structural design, incorporating organizational design principles.
- **Sustainable Transformation:** Discuss best practices and methodologies for ensuring the sustainability of organizational transformation efforts.
- **Company Coaching Sessions:** Participate in a targeted 45-minute individual coaching session to apply and reinforce program learnings, addressing specific organizational issues.

OBJECTIVES

By the end of the session, organizations will be empowered to:

- Create Outside-in alignment of customer/investor/ external stakeholders to business strategy.
- Optimize structure and work to deliver the business strategy.
- Align organizational capabilities to deliver the business strategy.
- Ensure sustainable transformation.

REGISTRATION COST

- S\$6,000* per organization (3 participants), or
- S\$2,800* per participant **prices exclude GST*

CONTACT US

to reserve your spot.

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